

# DCCC Shanghai

DANISH CHAMBER OF COMMERCE IN CHINA



## Leadership Excellence Emerging Chinese Leaders (In Chinese)

Spring 2018 – Members only!

[www.dccc-shanghai.com](http://www.dccc-shanghai.com)

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DANISH CHAMBER OF COMMERCE IN CHINA

The Danish, Finnish and Swedish Chambers of Commerce in Shanghai are proud to offer a 6 module Chinese training together with some of the leading companies within talent management and people development. The target is for the participants to obtain the skills needed to work and lead effectively in an organization operating with both Chinese and Nordic influence.

The course is targeting emerging or middle management Chinese staff at our member companies. The 6 modules are taught in Chinese over 6 months. Each module is a half-day training in the morning. After completing at least 4 of the 6 modules, the participants will get an official certificate issued by the chambers and the facilitators.



There is space for 30 participants with a maximum of 5 participants per company. The sign up is on an individual basis. Certification is only achieved, when the same person participates in at least 4 modules. If for some reason we have cancellations for specific modules, the extra space will be offered as a stand-alone training session at a price of 900.00 RMB.

### Price

Price for 6 modules training including materials and catering: 5,000.00 RMB to be paid cash at the first module training. The fee of 5,000.00 RMB is fixed and non-refundable regardless of actually attended modules. Our chambers are operating this activity on a non-profit basis.

### Sign Up

Please sign up with details of: name, company, title/occupation and seniority before January 9<sup>th</sup> 2018 at [EventManager@dccc-shanghai.com](mailto:EventManager@dccc-shanghai.com) or [www.dccc-shanghai.com](http://www.dccc-shanghai.com). Participants must be in a middle-management role already or as a minimum a middle-management candidate within the organization. Please note that we only launch the 6 module training if 22 or more sign up by January 9<sup>th</sup> 2018.

<b>Module 1</b>	<b>Assertiveness and Accountability</b>	
Facilitator	CONCHIUS	
Trainer	Steve Liu	
Time	January 17 <sup>th</sup> 2018, 9.00 am - 12.30	
Venue	Radisson Blu Hotel Shanghai New World	
		

### Program

The general objective for this module is to facilitate a better understanding amongst the Chinese working in Nordic companies in China of the importance of being assertive and accountable in the workplace. Target is to provide the participants with effective – and cultural appropriate – tools for Chinese to communicate with their Western managers in a more direct way (from a Western point of view assertive and accountable way).

### Facilitator

*CONCHIUS is one of the leading people development consultants servicing the needs of multinational corporations operating in China. They have trained over 2.000 executives since 2007 in the field of cross cultural awareness and communication.*

[www.conchius.com](http://www.conchius.com)

<b>Module 2</b>	<b>GTD® - Self Management for the Digital Age</b>	
Facilitator	GTD	
Trainer	Twinsen Wu	
Time	January 31 <sup>st</sup> 2018, 9.00 am - 12.30	
Venue	Radisson Blu Hotel Shanghai New World	



### Program

If you or your team feel the crush of work overload, over-commitment, distractions, interruptions, and anxiety that comes from too much to do; if you want to find a better way to boost your career or balance life and work, Getting Things Done® (GTD®) methodology is for you.

In this world-class course you will learn how to:

- Capture everything that requires a decision into leak-proof system;
- Decide what captured input means and what needs to be done about it;
- Create trusted organizational categories for tracking projects, actions, and reference;
- Develop supportive clear and up-to-date processes on a regular basis;
- Execute trusted choices on what to do—including breaking through procrastination and effectively managing priorities.

### Facilitator

*Seasoned Bilingual Facilitator, Trainer, Coach, Experienced (15years+) in Design & Deliver courses in a Multinational Organization Environment. Careerpath range from Engineering and Sales to Training. He's made a life mission to Help Chinese professional utilize the world class cutting edge resource to Learn and Develop. As a pioneer in Self Management field and 10+ years of GTD practioer, He found the 'Shanghai Self-Management Practitioner group' in 2010, and mentored the "GTD Toastmasters club". With that he accumulated thousands hours of experience in coaching local GTD practitioners.*

[www.gtd.asia](http://www.gtd.asia)

<b>Module 3</b>	<b>Leading Others</b>	
Facilitator	CONCHIUS	
Trainer	Steve Liu	
Time	March 21 <sup>st</sup> 2018, 9.00 am - 12.30	
Venue	Radisson Blu Hotel Shanghai New World	



### Program

Participants learn about effective leadership styles and understand the twelve factors that drive workplace performance and create motivation, engagement and commitment in a team. You get a complete management framework for how to lead, develop and support your team.

Participants get a deeper understanding on how teams come together, interact and produce results over time. Discuss what a leader should do to manage a team in different stages.

### Facilitator

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<b>Module 4</b>	<b>Working Globally: Focus on Nordic Cultures</b>
Trainer Time Venue	Emily Cai April 19 <sup>th</sup> 2018, 9.00 am - 12.30 Radisson Blu Hotel Shanghai New World

### Program

All cultural understanding begins with self-understanding. Basic and off-course you might think, but how competent are you actually in explaining what you define as “normal and typical”? Which preferences do you have in your global leadership, working and communication style and do your colleagues know? Or do you just assume they know? How often do you explore the cultural self-understanding of your Nordic colleagues? And what do you need to take into account in your cross-cultural communication etc. when working with people from the Nordic cultures?

In this dynamic and interactive global mindset workshop we raise the awareness of your cultural self-understanding, give you valid knowledge about the Nordic culture, leadership and working style as well as give you input on how to use very practical and easy-to-use cultural tools to improve your cross-cultural communication and collaboration.

### Facilitator

*Emily Cai, Office Manager in Active brands AS. which is a Nordic sportswear company, and being in charge of Finance, administration, HR as well as logistics in China.*

*As a Danish-educated Chinese, she has deeper understanding of the Nordic culture through seven years living experiences in Denmark. For 2010-2012, studying M.Sc. of Finance in Aarhus University; then for 2013-2017, working for Arla Foods as Finance Business Partner for more than four years. As being greatly influenced by Nordic culture, she joined a company with Nordic-Chinese mixed working culture environment after moving back to Shanghai.*

<b>Module 5</b>	<b>Effective Communication</b>
Trainer Time Venue	Yoki Yu May 22 <sup>nd</sup> 2018, 9.00 am – 12:30 Radisson Blu Hotel Shanghai New World

### Program

Communication plays an important role in our personal effectiveness. We often operate in an auto-pilot mode that we don't utilize self-awareness or mindfulness to achieve the desired outcome.


At this workshop, you will learn:

- what is assertive communication, versus aggressive or passive communication.
- Satir's 5 modes of communication
- Apply communication skills in exercises and role plays

### Facilitator

*Yoky Yu is a Gallup-certified Strengths Coach. She provides transformative learning experiences to boost individual self-awareness, soft skills, and leadership skills, enhancing team dynamic and performance as a result. Her Asia Pacific Clients include: Nike, L'Oréal, Chanél, Honeywell, Amgen, Springer, Blue Focus, Shell, J&J China, Bayer, and more.*



<b>Module 6</b>	<b>Know Your Own Strengths</b>	
Facilitator Trainer Time Venue	<b>CONCHIUS</b> Steve Liu June 26th 2018, 9.00 - 12.30 Radisson Blu Hotel Shanghai New World	
		

### Program

This session will help you understand your natural workplace behaviors and teach you how to leverage these for success in the workplace. When executives realize their strengths, they can decide when and how to use these strengths rather than over-using or under-using them.

The participants will work with Paradox Theory and be guided through their own report focusing on 12 paradoxes related to the workplace. The report will provide a graphical view of the tendencies related to each of the 12 paradoxes.

Paradox theory provides a unique insight in to oneself and others. Besides offering a window into aspects of ourselves of which we may only partially be aware, it provides a guideline for balancing and developing ourselves.

Find out what our past participants have said about our training:



The training is really beneficial to me. I am really grateful that my boss send me to these courses. It is really lucky! With this course I have learned to listen and learn from others and not always be lecturing on what I believe is right. My quality of life has improved so much with this training. I look forward to the next one!

- Carol Wu, Kjell

The topic of the Chinese training program are perfect. They are the exactly things confusing me sometimes. Through these trainings, I have a better understanding of communication with team & managers. The most important is how we can coach our sales team for better performance. I feel obliged to thank you once more, and I am looking forward to your next training program.

- Kevin Liang, Prime Cargo

One of the most influential management training ever about different aspects. It's very inspired and professional training with different topics as a focus every time.

- Selena Han, Kapp Ahl